



## Change Tools Workshop

Managers need the skills and confidence to lead during times of change. Being change savvy leads to greater success both personally and professionally. This workshop, *Change Tools*, assists leaders in implementing on-going changes, including those caused by mergers and downsizing. It provides tools for engaging employees in the change. *Change Tools* provides a safe environment to discuss the difficulties and challenges of leading the people side of change.

### Program Objectives:

- Increase personal knowledge and skills related to change leadership
- Apply change management tools to a change situation

### Course Overview:

This course uses a highly interactive teaching style, combining group initiatives and discussions with relevant theory and principles to make a rich and engaging learning environment. Every participant is encouraged to focus on a specific change initiative to make a real time application of the course content.

### Content:

- **Achieving Successful Implementation:**  $S \times E = C$
- **Key Elements in Change:** elements that must be managed in any change - Vision, Skills, Incentives, Resources, Action Steps
- **People Side to Change:** typical misconceptions, misalignment during change
- **Change Initiative:** merging companies
- **Change Tools:** learn and use the Change Readiness Assessment and Stakeholder Analysis Tools