



## Leading Great Teams

This sixteen-hour course, *Leading Great Teams*, introduces tools and skills that leaders can use to bring out the best in their followers. Using well established theories and tools, all levels and types of leaders can improve their understanding and ability to lead in a wide range of situations. The major aspects of leadership: helping others during change situations, understanding personal strengths and weaknesses, choosing the correct approach for every situation and empowering others to be great are all explored. Assessments are used to help participants identify their personal style strengths and weaknesses. A range of experiential activities are used to reinforce the classroom theory.

### Program Objectives:

- Identify and describe effective leader behaviors
- Understand Situational Leadership®
- Determine how to be a better leader in a wide range of situations
- Define empowerment
- Recognize how to best use empowerment
- Gain empowerment skills
- Create an action plan to identify changes to best meet teams' and followers' needs

### Course Overview:

This course uses a highly interactive teaching style, combining discussions of relevant theory and principles with assessments and practice simulations to create a rich and engaging learning environment.

### Content:

- **Leading Through Inevitable Changes:** resistance to change, emotional stages of change
- **TripleWin Relationship Model:** relationships ranging from competition to collaboration
- **Life Style Inventory:** Self Assessment
- **Key Roles of a Leader - PMET:** Producer, Manager, Entrepreneur, Team Builder
- **Situational Leadership® Model:** R1-R4, S1-S4
- **Empowerment:** concepts and approaches
- **The Empowering Leader:** merging theory with real conditions, self assessment
- **Action Planning:** creating a personal action plan